



Harnett County's Employee Newsletter

December 2016



The newly reorganized Harnett County Board of Commissioners—from left are commissioners Barbara McKoy and Abe Elmore, Chairman Gordon Springle, Vice Chairman Joe Miller, and new Commissioner Howard Penny Jr.

New Board of Commissioners Takes Office

members, welcomed a new commissioner, and reorganized during the board's December 5 meeting, electing a new chair and vice chair.

Outgoing Harnett County Commissioners Chairman Jim Burgin was hon-November after serving two four-year terms in office and twice being elected to serve as the board's chairman.

missioners said goodbye to one of its the Long Leaf Pine, the highest civilian honor bestowed by the State of North Carolina. He also received proclamations of appreciation from the county's five mayors and from the Harnett County Board of Commissioners.

On December 5, the previous board ored during the board's last meeting in met for the final time before going into recess to allow for the swearing in of new commissioners. Commissioners Gordon Springle and Joe Miller were During the November 21 meeting, each sworn into new four-year terms

The Harnett County Board of Com- Chairman Burgin received the Order of while Commissioner Howard Penny Jr. was sworn into his first term on the board of commissioners after serving on the Harnett County Board of Education.

> The new board then reorganized with Commissioner Gordon Springle selected unanimously to serve as chairman and Commissioner Joe Miller selected unanimously to serve as vice chairman.

> For photos from Chairman Burgin's penultimate meeting, see Page 2.

Keep up with Harnett County on Facebook, Twitter and Instagram, and go to www.harnett.org/publicinfo for news releases, important updates, a community calendar and other information.



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What's Happening in Harnett?

Are you looking for something to do over the weekend? Have you ever wanted to run your own business, but need some help getting started? Keep up with what's going on in Harnett County with the Community Calendar at www.harnett.org/ publicinfo.

The calendar compiles community events taking place throughout Harnett County — from all the town festivals and parades going on in the fall to community meetings and seminars at **Triangle South Enterprise** Center — and puts them in a single location. It also includes events held by partner organizations including area chambers of commerce, the Dunn Area Tourism Authority, Campbell University, **Central Carolina** Community College and Raven Rock State Park. See something that's missing from the calendar? Let us know and we'll add it! To submit an event for inclusion in the Harnett **County Community** Calendar, email bhaney@harnett.org.







Former Harnett County Commissioners Chairman Jim Burgin received numerous honors during the November 21 Board of Commissioners meeting including the Order of the Long Leaf Pine, presented by N.C. Rep. David Lewis, at top; a proclamation from Harnett County's mayors presented by, above middle from left, Dunn Mayor Oscar Harris, Angier Mayor Lew Weatherspoon and Coats Mayor Walter Weeks; and a proclamation from the Harnett County Board of Commissioners recognizing him for his years of service to the County, above.

Harnett County Part of *Our State* Feature on Cape Fear River



Our State Magazine's November 2016 issue featured a tale of a 200-mile journey down the Cape Fear River, passing through Class II rapids in Harnett County and even stopping to eat at Howards Barbecue in Lillington, 'the only restaurant within view of the Cape Fear on the 170 miles of river above Wilmington.' To view the article online, go to capefear.ourstate.com.

Ennis Retires After 30 Years



The Harnett County Public Library held a retirement celebration for Mark Ennis on December 14. Ennis retired from the county after 30 years of working with the Harnett County Public Library. From left above are Deputy County Manager Paula Stewart, Ennis and Library Director Angela McCauley.

Upcoming Events

- Harnett County Parks & Recreation will offer a Couch to 5k program from March 6 through May 3, 2017. The program lasts nine weeks and each workout is no more than 30 minutes in length. The course will take place at Barbecue Creek Park with classes meeting Mondays and Wednesdays at 6:30 p.m. There will also be programs in Erwin and Dunn. To register or for more information, call (910) 893-7518.
- The Harnett County Soil & Water Conservation District is currently accepting applications for the Agricultural Water Resources Assistance Program (AgWRAP). The program is designed to identify opportunities to increase water use efficiency, and to conserve and protect water resources. For more information or for an application, visit the office at 126 Alexander Drive, Lillington, or call (910) 893-7584.
- The Harnett County Public Library offers numerous programs for children of all ages, as well as adults.
 For a list of program offerings and a calendar with event dates, go to www.harnett.org/library/.

If you know of any important events for future months that should be included in this newsletter, email information to bhaney@harnett.org.

Human Resources Corner Lower Your Tax Bill with 3 Year-End Tips

In the middle of all the holiday buzz, it may be easy to forget tax season is just around the corner. Instead of giving Uncle Sam more than you may need to, here are a few adjustments you still have time to put in place that could save you money come April 15.

Contribute to retirement accounts

Maximize your 401(k) and IRA contributions. This is a good way to save on taxes by reducing your taxable pay. Also, it's a great way to help you reach longer term goals.

If your finances allow, calculate the dollar limit you have left to contribute. Then bump up those contributions to get as close to the maxi- now worth less than you initially part of employers' benefits package. mum contribution limit set by the IRS.

For 2016, the maximum you can contribute to your 401(k) is \$18,000 or \$24,000 if you are 50 and older. IRA contributions max out at \$5,500 or \$6,500 if you are 50 and older.

Sell off low-performing investments

"Tax loss harvesting" could be another way to lower your taxable income. This strategy works by selling investments (e.g. stocks, mutual funds, etc.) you've made that are



to manage on your own. Be sure to taxable income in the new year. talk with a tax professional to ension.

Benefit from HSA and FSA contributions

high deductible health plans. An purposes

paid for them. This may help to off- Contributions get made on a pre-tax set possible taxes from earnings or basis and are used for qualifying out gains on income and other invest- of pocket medical expenses. These ments. This can be a tricky strategy contributions help to reduce your

So consider acting on these tips sure you're making the right deci- before December 31. You may lower your tax bill and keep more money in your pocket.

An HSA (Health Savings Ac- Article provided by Local Governcount) is a tax advantaged medical ment Federal Credit Union. The savings account for people with advice provided is for informational only. Contact FSA (Flex Spending Account) is tax advisor for additional guidance.



Caregiver Support Group Holds Annual Craft Fair

The Harnett County Family Caregiver Support Program held the fifth annual Caregiver Holiday Craft Fair December 2 in the Harnett County Governmental Complex Commons. The event offers a great opportunity for shoppers to get a head start on their holiday shopping. Proceeds from the event help fund the Harnett County Department of Social Services Christmas Cheer Program for Harnett County's elderly shut-in residents.

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January Employee Birthdays

The following Harnett County employees and board members celebrate birthdays in January. Please join us in wishing these employees a happy birthday.

Jan. 1	Terry Manahan (Social Services)		Lisa McFadden (IT)
2	Cathy Williams (Tax)	20	Tierra Brewington (Sheriff's Office)
2 3	Myra Laster (Social Services)	20	Amber Kozik (Sheriff's Office)
3	Lewis Womack (EMS)		Ethan Core (Sheriff's Office)
4	Tony Allen Jr. (Public Utilities)	21	Elizabeth Gray (Social Services)
4	Kimberly Lee (Health)	21 22	Jamie Hargis (Public Utilities)
5	Beth West (Social Services)	22	Zachary Shean (Emergency Services)
5	David Dowdy (Public Utilities)		Amy Johnson (Sheriff's Office)
(Jerry Bomhan (Sheriff's Office)		Paul Phillips (Sheriff's Office)
6	Patricia Chalmers (Health)		Wendy Butcher (Social Services)
7	Warren Jeffries (Sheriff's Office)		Laura Byrd (Social Services)
7	Taylor Ray (Public Utilities)		James Haney (Solid Waste)
	Jamie Hwang (Sheriff's Office)	22	James Warren (Transportation)
	Katrina Blue (Social Services)	23	Jay Smith (Development Services)
0	Frederick Devoe (Transportation)		Karen Moore (GIS)
8	Jesse Neighbors (Sheriff's Office)		Susanna Macias (Social Services)
0	Jillian Leslie (Social Services)		Tracey Davis (Social Services)
9	Mary Elskamp (EMS)		Moriah Green (Social Services)
10	Brittany Riggs (Sheriff's Office)	2.4	Larry Johnson (Solid Waste)
10	Rose Lee (Social Services)	24	Jennifer Haney (EMS)
	Kriston Stone (Social Services)	25	Tyerica Newton (Social Services)
10	Crystal Thomas (Tax)	25	Leslie Owens (EMS)
12	Thakida McDougald (Social Services)		Lasheika Blue (Social Services)
13	Princess Davis (Social Services)	24	Eric Thornton (Social Services)
	Phyllis Edens (Social Services)	26	Brenda Cameron (Social Services)
14	William Wade (Sheriff's Office)		Ruth Burgun (Social Services)
15	Shelia Sudia (Finance)	27	Kim Williams (Transportation)
	Thomas Cummings (Public Utilities)	27	Marva Walden (Health)
	Ashley Howard (Social Services)		Daphne Tyler (Social Services)
	Milton Holland (Solid Waste)	• •	Tammy Harrington (Social Services)
	Anitra Hart (Joblink)	28	Wesley Jacobs (EMS)
16	Morgan Wood (Sheriff's Office)		Lacey McLean (EMS)
	Randolph Clegg (Public Utilities)		Samuel Massa (EMS)
	Copelia Madzivanyika (Transportation)		Kiki Turner (Social Services)
17	Katy Perez (Human Resources)	29	Charles West (EMS)
	Joseph Coupee (Sheriff's Office)		Brenda Stancil (EMS)
18	Stephanie Jordan (EMS)		Carolyn Murayama (Public Utilities)
	Vickie Hicks (Health)		Lorie Babb (Register of Deeds)
	Marcus Allen (Sheriff's Office)	30	Margaret Wheeler (Administration)
19	James Wester (EMS)		Sean Burke (GIS)
	Tina Blackmon (Health)	31	Lenora Dawson (Sheriff's Office)

Employment Anniversaries

The following Harnett County employees celebrate employment anniversaries in January 2017:

5 years	Thomas Cummings (Public Utilities) David Dowdy (Public Utilities) Yolanda Massey (Health) David Oakley (Sheriff's Office) Donna Ray (Sheriff's Office) Johnny Carroll (Sheriff's Office) Travis Collins (Sheriff's Office) Manica Stawart (Sacial Samicas)	10 years 15 years 20 years	Morgan Wood (Sheriff's Office) Patti Wilder (Finance) Wanda Thomas (Sheriff's Office) Edward McLamb (Sheriff's Office) Kerry Willis (Social Services) Charlene Sharp (Health) Jaime Phelps (Public Utilities) Steven Word (Public Utilities)
	Monica Stewart (Social Services)	_ • j • • • •	Steven Ward (Public Utilities)



Above, the playground and fields at the Old Boone Trail School will soon see new life when Harnett County Parks & Recreation develops a portion of the former school site into a new community park. The former school's gym and media center will also be repurposed to provide recreational programming.

Park Coming to Old Boone Trail School Site

Harnett County Parks & Recreation has announced plans to develop a new park and community center at the Old Boone Trail School property on Old U.S. 421. The proposed park will incorporate the former school's media center, gymnasium and ball fields, and will also include a picnic shelter, small outdoor basketball court and a walking trail. Additionally, the site will serve as a satellite location for the Harnett County Public Library.

Harnett County Parks & Recreation Director Carl Davis said the park will provide recreational opportunities in a the community that we were able to newspaper and magazine subscriptions. portion of the county that is currently make this happen," he said. underserved.

after citizens in the Boone Trail community asked county officials to help them preserve portions of the aban- fields, and construct a new picnic shel- grams in Summer 2017, and will develdoned school.

Harnett County Commissioners Chairman Gordon Springle said he was glad county staff were able to come up with a plan to preserve part of the forneeded services in the area.



The idea for the park came about February, staff will begin opening the gym twice a week for open play. They will also install new fencing for the ball ter and small outdoor basketball court. and add a walking trail.

former media center as a community "It's really because of the support of brary with nearly 1,000 books as well as 893-7518.

The site will serve as a pickup and drop Beginning in late January or early -off location for reserved books, and will offer programs in fitness, arts and crafts, story time, and movies.

Staff will evaluate existing proop a plan for the site that could include In February, staff will install infields youth and adult sports programs, afterschool care and other community-In March, the county will open the driven programming in the fall.

For more information about Harnett mer school site and to provide much center, which will house a satellite loca- County Parks & Recreation, go to tion of the Harnett County Public Li- www.harnett.org/parkrec/ or call (910)

Deputies Participate in Shop With a Sheriff Event



The Harnett County Sheriff's Office held their annual Shop With a Sheriff event December 19 at the Harnett County Sheriff's Office in Lillington. This year, 19 participants were selected to attend the event. Deputies cooked hot dogs and hamburgers for participants and their families, and Harnett County Sheriff Wayne Coats and Sgt. Aaron Meredith spoke briefly and wished everyone a Merry Christmas. Following lunch, participants were escorted by deputies in patrol cars to Walmart in Dunn where they were each given a \$300 gift card to purchase toys and clothes, and were assigned a deputy to assist them with shopping. Shop With a Sheriff participants were selected through referrals from agencies throughout the county including local law enforcement agencies and the Harnett County Department of Social Services. Money for the program is raised through sponsorships of the annual Shop With a Sheriff golf tournament, which is held in May at Chicora Country Club. Deputies who participated in the event volunteered their time. Additionally, the Shop With a Sheriff Board donated 10 stockings that were filled with toys and essentials to foster children before Christmas.



Employees Honored During Holiday Luncheon



Harnett County held its annual Employee Holiday Luncheon on **December 9 in the Harnett County** Commons Area. During the event, employees who worked for the county for 20 years (top), 25 years (at right) and 30 years (bottom right) received Service Awards while the County also honored its 2016 retirees (bottom left). County employees sang "The Twelve Days of Christmas" and dressed up for a holiday photo booth. Photos of the event can be found along with the program on the P Drive in the folder 'Annual Employee Luncheon.'







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